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Role overview

Accessibility Specialist Career Guide

Accessibility Specialist represents an exciting career path in the technology sector. The role requires both technical proficiency and creative thinking, providing clear advancement opportunities.

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Popular Career Paths

Software Engineer   Product Manager   Data Scientist   UX Designer

DevOps Engineer

Overview   Responsibilities   Skills   Career Path   Education   Salary   Market   FAQ

Role Overview

Accessibility Specialists ensure digital products and services are usable by people with disabilities while meeting compliance standards.

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- ✓ Standards compliance
- ✓ User experience
- ✓ Technical consultation
- ✓ Documentation development

Core Responsibilities

Junior Level

- ✓ Basic testing
- ✓ Documentation review
- ✓ Guidelines research
- ✓ Issue reporting
- ✓ Support implementation

Middle Level

- ✓ Compliance assessment
- ✓ Solution design
- ✓ Training delivery
- ✓ Stakeholder management
- ✓ Process improvement

Senior Level

- ✓ Strategy development
- ✓ Team leadership
- ✓ Program management

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Required Skills

Technical Skills

WCAG Guidelines   Assistive Technologies   Testing Tools

HTML/CSS/ARIA   Accessibility APIs   Screen Readers

Soft Skills

Communication   Empathy   Problem-solving   Attention to Detail

Project Management   Advocacy

Career Progression

Junior Accessibility Specialist

Experience: 0-2 years

Key Responsibilities:

✓ Basic testing

✓ Documentation

✓ Implementation support

Accessibility Specialist

Experience: 2-5 years

✓ Solution design

✓ Training delivery

Senior Accessibility Specialist

Experience: 5-8 years

Key Responsibilities:

✓ Strategy development

✓ Team leadership

✓ Program management

Accessibility Manager

Experience: 8+ years

Key Responsibilities:

✓ Program direction

✓ Policy development

✓ Innovation leadership

Director of Accessibility

Experience: 10+ years

Key Responsibilities:

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✓ Business development

Education & Certification

Required Education

✓ Bachelor's degree in Computer Science, HCI, or related field

✓ Accessibility certifications

✓ Continuous learning

Recommended Certifications

IAAP Certification   Section 508 Certification   Web Accessibility Specialist

CPACC Certification   Digital Accessibility Certification

Salary Data

Explore salary ranges for similar roles in our Salary Directory.

100+   **200+**

countries   positions

Salary Directory ›

Market Trends

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Growth Rate

12% annual growth projected

Top Industries

Technology   Government   Healthcare   Education   Financial Services

Retail

Frequently Asked Questions

What does a Accessibility Specialist do?

Accessibility Specialists ensure digital products and services are usable by people with disabilities while meeting compliance standards.

What skills are required for a Accessibility Specialist role?

Key technical skills include WCAG Guidelines, Assistive Technologies, Testing Tools, HTML/CSS/ARIA, Accessibility APIs. Important soft skills are Communication, Empathy, Problem-solving, Attention to Detail, Project Management, Advocacy.

What is the career progression for a Accessibility Specialist?

The career typically progresses from Junior Accessibility Specialist (0-2 years experience) to Director of Accessibility (10+ years experience). Each level brings increased responsibilities and technical expertise.

What education and certifications are recommended?

Common educational requirements include Bachelor's degree in Computer Science, HCI, or related field. Popular professional certifications include IAAP Certification,

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What is the job market outlook for Accessibility Specialists?

The market shows High - Growing focus on inclusion. Growth rate is 12% annual growth projected. Key industries include Technology, Government, Healthcare, Education. Remote work availability is Very High with Strong remote adoption.

What are the key responsibilities of a Accessibility Specialist?

Key aspects include Accessibility testing, Standards compliance, User experience, Technical consultation, Documentation development. Senior level responsibilities include Strategy development, Team leadership, Program management.

What are the career opportunities in Accessibility Specialist field?

Professionals can work across various industries including Technology, Government, Healthcare. Popular job platforms include Jobicy, LinkedIn, AccessibilityJobs. The role offers both on-site and remote opportunities, with Strong remote adoption.

Talent Community

The ability to work remotely offers a better work/life balance.
Get the best remote work offers wherever you go.

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